Home Health Nurses Begin Bargaining to Improve Care Level System

January 10, 2018 - Happy New Year! We are excited to announce that Home Health nurses have started the process of bargaining much needed improvements and updates to the Care Level System. Home Health nurse leaders and Kaiser management had our 4th bargaining session on January 8, 2018 and are meeting regularly to ensure this process is completed as quickly as possible. Based on input from Home Health nurses, there are three primary issues that we are seeking to address: 1) the increases in patient acuity; 2) increases in documentation requirements; and 3) increases in drive times. We are bargaining with Kaiser to establish a process that not only updates the Care Level System but also establishes a tool that better reflects the current realities that Home Health nurses face in the field today.

As we move forward, we will be holding conference calls with each region to gather additional information. The Home Health bargaining team member will send out the date and time of each call. Stay tuned for more information to come. Our next bargaining session is Friday, January 19th, 2018.

Know Your CNA Contract

Q: What is Care Level System?

A: “The Parties shall establish and agree upon a Care Level System which shall be used for the sole purpose of determining day-to-day staffing requirements in order to provide safe, therapeutic, quality care to Home Health patients.” See more on pg. 45 of your CNA contract.