CNA Calls for Strike Vote
Bargaining Team Recommends Nurses Vote **YES** to Strike for Safe Staffing, Respect, and a Fair Contract

Bargaining Update #38 – January 30, 2018

The CNA Bargaining Team has decided to organize strike vote/membership meetings across Northern California to update nurses about the status of bargaining, answer questions, and conduct a strike authorization vote. This is a result of the lack of movement by Kaiser Permanente during our last scheduled bargaining session and a failure by Kaiser Executives to meaningfully address nurses’ priorities and concerns over 40 bargaining session to date.

CNA began today’s bargaining session by emphasizing how critical staffing improvements and RN oversight structures are for any successful transition to a new patient classification system. In a good faith effort to move negotiations forward, CNA also withdrew four proposals of lesser importance to focus discussions on our top priorities. Despite the movement by CNA, Kaiser failed to engage in serious negotiations regarding staffing improvements.

The CNA Bargaining Team then presented Kaiser management with the Unity Petition signed by over 11,000 Kaiser RNs/NPs. The Unity Petition demonstrates nurses’ widespread commitment to achieving a fair contract that restores and protects benefits, improves staffing in all areas, includes the Patient Care Coordinators, and maintains a single, unified wage scale that embodies equal pay for equal work. Five bargaining team members accompanied the petition delivery with powerful statements to Kaiser management to communicate that nurses are united in their commitment to a fair contract that demonstrates respect for nurses and patients.

**What Comes Next? Strike Vote Meetings**
CNA is moving forward rapidly to set the times and locations of strike vote meetings across Northern California. Strike vote meetings will take place for each Medical Center and we will release a strike vote meeting calendar in the next several days with meetings scheduled throughout February.

The **CNA Bargaining Team is calling on all nurses to attend the strike vote meetings to demonstrate the overwhelming support for our bargaining demands and to VOTE YES to authorize a strike to secure a fair contract.**