Kaiser Execs Opposes Nurses Having a Real Voice in Health & Safety

Bargaining Update #28 – October 24 & 25, 2017

Despite several days of discussion between the parties on health and safety issues and CNA Nurse Negotiators describing in detail the numerous benefits that would accrue to nurses, patients, and Kaiser from having a strong, well-resourced health and safety program, Kaiser Executives continue to put forward counters that do not address the critical aspect of CNA’s health and safety proposal.

What remains missing from Management’s counters is a strong commitment by Kaiser Executives to provide the release time and backfill necessary for RN/NP Safety Liaisons to attend local and regional safety committee meetings, initiate and carry out safety projects, investigate issues, and round throughout the facilities to communicate with their co-workers. Kaiser has yet to provide a single, written commitment to ensure that RNs/NPs can accomplish these necessary tasks. Without time to work on safety projects or investigate safety concerns, RNs/NPs have no indication that their most serious concerns will be addressed.

Bargaining will continue on Thursday, October 26.

TAKE ACTION

Informational Picketing on Thursday, Nov. 2

Nurses will hold info pickets on the need for safe staffing in all care settings. Contact your Nurse Rep or Labor Rep for more details.