CNA Nurses Are United,
We Are Not Going Backwards
KP Proposes to Cut Wages up to 20% for New RNs
Bargaining Update #23 – October 3, 2017

In our 23rd bargaining session, Kaiser made a proposal to cut wages for new nurses in the Sacramento, Central Valley, and Fresno areas by 10 – 20%. Kaiser is proposing a 10% reduction in wages for Sacramento nurses and a 20% reduction in wages for Central Valley and Fresno nurses hired after January 1, 2019.

While Kaiser’s proposal pits nurses and our communities against each other, the CNA Bargaining Team is united in its belief that Kaiser nurses cannot go backwards. Before bargaining started, we heard from thousands of nurses in dozens of membership meetings across Northern California that they would never accept the type of divisive takeaways, like geographic wages, that Kaiser proposed today.

At a time when Kaiser is making record-breaking profits, earning $2.5 billion in the last six months, management’s proposal is disrespectful to not just the 18,000 nurses in Northern California but also to the communities in which we and our patients live. Kaiser appear to believe that nurses in Sacramento, Fresno and the Central Valley are worth less than Bay Area nurses. CNA believes in equal pay for equal work, and a single standard of care for all patients, whether in the Bay Area, Central Valley, Sacramento, or Fresno.

The Bargaining Team is committed to moving forward with our proposals to improve patient care through enhanced staffing in all areas, addressing health and safety issues, and ensuring that RNs/NPs are able to meaningfully exercise their clinical judgement.

Based on their actions today, Kaiser does not appear interested in reaching an agreement, nor improving patient care, nor investing in our communities. It appears Kaiser’s executives’ top priority is boosting their already excessive profits.