CNA Bargaining Team Calls on All Nurses to Join Informational Pickets on Nov. 2

Bargaining Update #29 & 30 – October 31, 2017

On Tuesday October 31, the parties met for bargaining and continued discussions about how Kaiser can best ensure that nurses receive adequate training. CNA reiterated the need for Kaiser to provide regular opportunities for hands-on training with skill stations and return demonstrations. CNA Nurse Negotiators made two, illustrative presentations that highlighted many of the areas where Kaiser currently does not provide sufficient training and how this can endanger patients. CNA also restated the need for Kaiser to re-establish a network of RN/NP Safety Liaisons across Northern California, who would have the time and ability to work towards a healthy, safe, and violence-free workplace. CNA encouraged Kaiser to reconsider its current position on both these topics.

CNA called on Kaiser to address the Union’s numerous staffing proposals as they address short staffing in all areas - the top patient care issue that nurses identified. Kaiser stated that at this time they have no response to any CNA proposal to improve staffing. After a brief caucus, Kaiser returned to the table and made a commitment to meet its contractual obligations regarding vacations. Kaiser stated it is prepared to reach a final agreement to restore holiday pay per the contract. CNA will meet with Kaiser to discuss this further.

The parties have agreed to continue bargaining in November and will meet on Thursday, November 9.

MESSAGE TO PATIENT CARE COORDINATORS (PCC)
The CNA Bargaining Team reaffirms its commitment to the Patient Care Coordinators that integration into the Master Contract is a top priority and that PCCs have the support of all 18,000 Kaiser RNs/NPs.

BARGAINING TEAM

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Katy Roemer, Oakland
Mary Roth, Vallejo AACC
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Dolores Trujillo, Roseville
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TAKE ACTION

Informational Picketing on Thursday, Nov. 2

Nurses will hold info pickets on the need for safe staffing in all care settings. Contact your Nurse Rep or Labor Rep for more details.