Nurses Discuss Job Posting & Bidding Issues

Bargaining Update #35 – Dec. 5, 2017

During our 35th bargaining session, CNA and Kaiser had substantive discussions about Electronic Job Bidding and Postings. CNA presented a comprehensive counter proposal to resolve a dispute over electronic posting of five day bids. CNA’s counter addresses nurses’ primary concerns with the electronic posting process by guaranteeing a nurse’s ability to submit an open/automatic bid for a vacancy that may arise outside their department or facility and continuing discussions about issues related to pre-screening questions and tracking of bids.

CNA and Kaiser agreed to continue bargaining in January with additional negotiation sessions scheduled through January 30th. The next bargaining session will be held on December 14th.

CNA continues to reiterate that our top bargaining priorities are the elimination of Kaiser’s divisive, two-tier wage proposal, the integration of the PCCs in our Master Contract, and specific staffing and benefit improvements. We remain cautiously optimistic that we can reach a complete agreement that successfully addresses nurses’ top priorities without a labor dispute.