

# FREDERICK REGIONAL HEALTH SYSTEM

Table 1. **Medical Debt Lawsuits: 2009 - 2018<sup>1</sup>**

Total Lawsuits	81
Total Amount	\$239,048
Median Amount	\$1,212
Number of Garnishments	12
Total Amounts Subject to Garnishments	\$43,716

Table 2. **Revenue and Profits: 2009 - 2018<sup>2</sup>**

Total Operating Revenue	\$3,595,001,000
Total Profits	\$67,711,000

Table 3. **Executive Compensation: 2014 - 2018<sup>3</sup>**

Total Executive Compensation	\$34,223,271
Number of Annual Payments to Executives	98
Number of Individual Executives	34
Number of Annual Payments Over \$1 Million	2
Number of Annual Payments that Put Executives Above the 1% Income Bracket in Maryland	32

Table 4. **Hospital Provided Charity Care and Charity Rate Support: 2014 - 2018<sup>4</sup>**

Total Charity Care Provided by Hospital	\$50,842,000
Charity Care Rate Support Provided by Maryland All Payer System	\$51,075,576
Windfall to Hospital for Charity Care After Rate Support	\$233,576

Table 5. **Charity Care Percentage<sup>5</sup>: Before and After Receiving Rate Support<sup>6</sup>**

Year	Hospital's Charity Care Percentage Before Rate Support	Hospital's Charity Care Percentage After Rate Support
2014	4.0%	0.7%
2015	2.9%	-1.4%
2016	3.0%	0.2%
2017	2.0%	0.3%
2018	1.7%	0.1%

Table 6. **Charity Care Denial Rates: 2017 - 2018<sup>7</sup>**

Application for Charity Care Received	1,267
Application for Charity Care Approved	7,273
Application for Charity Care Denied	—
Percent Charity Care Denied	0.0%
Statewide Denial Average	9.5%

Table 7. **Annual Payments to Hospital Executives Earning Above the Top 1%<sup>8</sup>**

Year	Name	Title	Total
2017	Thomas A Kleinhanzl	President And CEO	\$1,338,254
2016	Thomas A Kleinhanzl	President And CEO	\$1,100,632
2015	Thomas A Kleinhanzl	President And CEO	\$989,972
2014	Thomas A Kleinhanzl	President And CEO	\$976,577
2013	Thomas A Kleinhanzl	President And CEO	\$919,409
2017	Michelle K Mahan	SR VP And CFO	\$710,263
2016	Manuel A Casiano	VP Medical Staff	\$710,143
2016	John R Verbus	SR VP And COO	\$580,334
2014	Mark S Soberman	Physician	\$549,578
2016	Michelle K Mahan	SR VP And CFO	\$545,670
2013	Elhamy D Eskander	Physician	\$535,835
2014	Kimbiz Tajkarimi	Physician	\$532,115
2013	Mark G Goldstein	Physician	\$531,276
2015	Mark S Soberman	Physician	\$525,420
2013	Paul N Chomiak	Physician	\$521,259
2017	Manuel A Casiano	VP Medical Staff	\$513,628
2013	Mark S Soberman	Physician	\$513,257
2015	Michelle K Mahan	SR VP And CFO	\$508,032
2017	Mark S Soberman	Physician	\$505,864
2014	Michelle K Mahan	SR VP And CFO	\$490,491
2015	John R Verbus	SR VP And COO	\$490,320
2014	John R Verbus	SR VP And COO	\$481,235
2017	John R Verbus	SR VP And COO	\$480,295
2013	Manuel A Casiano	VP Medical Staff	\$477,902
2013	Michelle K Mahan	SR VP And CFO	\$474,855
2014	Mark G Nelson MD	Physician	\$473,765
2014	Susan Bahl	Physician	\$466,972
2016	Mark S Soberman	Physician	\$466,628
2014	Paul N Chomiak	Physician	\$462,500
2015	Manuel A Casiano	VP Medical Staff	\$460,743

Year	Name	Title	Total
2014	Manuel A Casiano	VP Medical Staff	\$454,868
2013	John R Verbus	SR VP And COO	\$447,725

## Endnotes

- 1 Medical debt lawsuit data based on analysis of the case records of the Maryland Judiciary, available here: Maryland Judiciary Case Search Disclaimer: <http://casesearch.courts.state.md.us/casesearch/inquiry-index.jsp>
- 2 Financial Information from audited financial reports and the Maryland Health Services Cost Review Commission’s Disclosure of Hospital Financial and Statistical Data, appropriate years: <https://hsrc.state.md.us/Pages/pdr-annual-reports.aspx>
- 3 Executive compensation was found on IRS Form 990 for appropriate years. Note: Multi-hospital systems often report the same executives on multiple 990 forms for individual hospitals.
- 4 Maryland Health Services Cost Review Commission, Community Benefits Program, Maryland Hospital Community Benefit Financial Report: FY 2014 – 2018.
- 5 Charity Care Percentage refers to the cost of charity care as a percentage of operating expenses.
- 6 Charity amounts and rate support are taken from the Maryland Health Services Cost Review Commission, Community Benefits Program, Maryland Hospital Community Benefit Financial Report: FY 2014 – 2018. Operating Expenses are taken from audited financial reports, appropriate years.
- 7 Source: Maryland Health Services Cost Review Commission, Annual Report of Revenue, Expenses, and Volumes, Supplemental Schedule VIII Debt Collection/Financial Assistance Report, <https://hsrc.state.md.us/Pages/ar-rev.aspx>
- 8 According to the Economic Policy Institute, the income threshold to be in the 1% in Maryland is \$445,783. Estelle Sommeiller and Mark Price, “The New Gilded Age: Income Inequality in the US by State, Metropolitan Area, and County” Economic Policy Institute, July 19, 2018. <https://www.epi.org/publication/the-new-gilded-age-income-inequality-in-the-u-s-by-state-metropolitan-area-and-county/>