KNOW YOUR RIGHTS

Employees have reported that they are being given misinformation by management that they are not included in the union and should not be concerned with bargaining their contract, **THIS IS FALSE**! Below is the “OFFICIAL” certification from the National Relations Board which conducted the union election. If you are an employee in one of the following departments below you have every right to engage in the bargaining process, you are a Union Member.

UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD REGION 21

CAREGIVERS AND HEALTHCARE EMPLOYEES UNION (CHEU), CALIFORNIA NURSES ASSOCIATION/NATIONAL NURSES ORGANIZING COMMITTEE (CNAJNNOC)
The exclusive collective-bargaining unit represents the following employees:

- All full-time, part-time and per diem employees
- Licensed Vocational Nurses,
- Respiratory Therapists,
- Radiology Technologists,
- Certified Nursing Assistants,
- Phlebotomists, Lab Technicians,
- Environmental Service Aides, Housekeeping
- Cooks, Food Service Workers,
- Unit Secretaries,
- Monitor Technicians

Employed by the Employer at its facility currently located at 845 North Lark Ellen Avenue, West Covina, California.

Don’t allow your employer to confuse you and keep you from being a part of making changes by bargaining a fair contract. Be informed and get active.