Nurses Vote 99% YES to Authorize a Potential Strike

“RN/NPs Demand Safe Staffing But We are Ready to Strike to Make Sure our Patients Receive Safe Care!”

Bargaining Update – March 5, 2018

In a nearly unanimous vote, Kaiser RNs/NPs have voted to authorize the CNA Bargaining Team to call a strike, if needed, to achieve a fair contract that provides safe staffing and demonstrates respect for nurses’ contributions to Kaiser Permanente. With 99% voting yes to authorize a strike, RNs/NPs have sent Kaiser the clear message that there is overwhelming support for the CNA Bargaining Team’s demands and that nurses are ready to strike, if needed, to make sure patients get safe care.

After earning $3.8 billion in profits last year, Kaiser’s continued refusal to support CNA proposals to improve patient care, enhance staffing in all care settings, and protect nurses’ working conditions demonstrates Kaiser’s lack of respect for nurses’ contributions to the company’s extraordinary financial success and their desire for greater profits at the expense of our patients.

CNA’s patient care proposals include hiring a charge nurse on every unit to provide much needed coordination and hands-on assistance at the bedside, an “out-of-the-count” nurse without a full-time specific assignment who can support other RNs, dedicated meal and break relief nurses, and increased hiring of clinic RNs/NPs.

No strike date has been set at this time but should the CNA Bargaining Team decide to move forward with a strike, CNA will provide Kaiser and the public ten days advance notice so that Kaiser can make appropriate preparations, including postponing elective procedures and making necessary patient transfers.