Bargaining Progresses

Bargaining Update #13 – August 29, 2017

We reached three tentative agreements at our thirteenth bargaining session. CNA and Kaiser agreed to the following:

- Anticipatory Overtime and Availability for Extra Shifts – Move Appendix P into the main body of the contract. There is no change to the language of this section.

- Fringe Benefits for Short Hour, Temporary, and Per Diem Nurses – Copy language from Appendix M to paragraph 2403 to ensure consistent language throughout the contract.

- Reporting Pay – Agreed to remove the word “telegram” from the language. Nurses presented Kaiser with examples of inappropriate use of text messaging by Kaiser management outside of the ad hoc process.

CNA submitted a detailed information request on Kaiser’s floating, orientation, and competency validation policies and procedures. This is in response to Kaiser’s floating proposal which would increase nurses’ floating obligations and require nurses to float to more units.

The parties had a robust discussion about CNA’s proposal to provide additional support and resources to nurses who experience domestic violence. Kaiser had numerous clarifying questions which the Nurse Negotiating Team answered.

Our next bargaining session will take place on Thursday, August 31.