Nurses and KP Exchange Dialogue

Bargaining Update #19 – September 26, 2017

At our 19th bargaining session, CNA and Kaiser discussed several important topics that the CNA Bargaining Team has raised over the course of negotiations:

1) Health and Safety
2) Electronic Bidding
3) Home Health and Hospice
4) Nurse Practitioners
5) Domestic Violence

The most productive discussion was on the topic of health and safety. Kaiser agreed with the need for expanded RN/NP participation in the many safety committees and programs that Kaiser has at the local and regional level. The parties discussed the current barriers that RNs face in participating in safety programs and how written rules and guidelines can ensure that RNs/NPs can meaningfully participate in creating a healthier and safer work environment. Despite the clear demonstration of the need for enhanced staffing in Home Health, Kaiser indicated it was less than enthusiastic about CNA’s proposal to improve staffing and ensure safe daily patient assignments.

The parties have agreed to spend the remainder of the week continuing discussions on outstanding proposals trying to reach agreement wherever possible. The next bargaining session will take place on Wednesday, September 27.